

**SOMERVELL COUNTY WATER DISTRICT
MINUTES OF BOARD MEETING**

June 13, 2022

Members Present: Lee Magee, Karen Richardson, Kevin Morgan, Ben Mieth, Larry Fleming, Nemo Britton

Members Absent: Maurice English

Also present: Kevin Taylor, John Flippen, Kim Daniels

President Mieth called meeting to order at 8:00 a.m.

PUBLIC COMMENTS

None

Oath of Office given by Kim Daniels to board members Kevin Morgan and Ben Mieth.

CONSENT AGENDA

The minutes of March 14th, 2022 were presented along with the Valley View Consulting Agreement and and SCAD Budget. A motion was made by Lee Magee and seconded by Kevin Morgan to approve the Consent Agenda as presented. Motion carried.

Resolution: The Board approved the Consent Agenda as presented. (Res. #22-12)
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ELECTION OF OFFICERS FOR JUNE 2022 – JUNE 2024

1. Larry Fleming made a motion to leave officers the same, nominating Ben Mieth as President, Nemo Britton as Vice President, Lee Magee as Secretary/Treasurer and Kim Daniels as Assistant Secretary/Treasurer. Nominees were seconded by Karen Richardson. Motion carried.

Resolution: The Board elected officers for 2022-2024 with Ben Mieth as President, Nemo Britton as Vice President, Lee Magee as Secretary/Treasurer and Kim Daniels as Assitant Secretary/Treasurer. (Res. #22-13)
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2022-2023 Budget Discussion

The first draft of the 2022-2023 was presented to the Board by Kevin Taylor. The budget was discussed in detail and will be presented in the July meeting for approval.

PAY SCALE AND PERSONAL LEAVE BENEFITS

The last SCWD non-exempt pay scale COLA increase was in 2018. Our pay scale has been competitive until within the last 12 months or so. The inflation we are experiencing has increased the cost of living between 5 and 10 percent depending on which indicators we look at but is definitely re-setting the living wage scale for lower end hourly positions. The attached CPI chart for the Dallas Fort Worth area shows a 9% increase in CPI from March 2021 to March 2022. The next Texas Rural Water Association salary comparability survey will not be out for another year, but we would like to put in place a cost of living

increase to the existing non-exempt salary chart to give some immediate relief to our hourly employees. Staff feels the salary's for the three exempt employees are still in line with industry standards, but lack a later tier for personal leave for longer tenured employees. Karen recommended that the personal leave be discussed in next months meeting. Larry Fleming recommended a 12% increase to all non-exempt hourly employees. A motion was made by Nemo Britton and seconded by Karen Richardson. Motion carried.

Resolution: The Board approved a 12% COLA increase for the non-exempt pay scale. (Res. #22-14)

DISCUSSION OF EHT CONTRACT

SCWD staff has been meeting with EHT engineers regarding the design contracts we have under way. Work is progressing satisfactorily and we should be nearing a presentation for the SCWD Board regarding a solution to our THM problems.

The water age study and system mapping is progressing as well.

DISCUSSION OF CURRENT RESERVOIR LEVEL

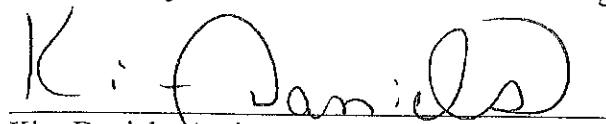
Wheeler Branch Reservoir is currently at 780 elevation, which is 81% capacity. We will implement stage one drought conditions when the reservoir drops two more feet to 778 elevation (75% capacity) and stage two condition when we drop to 775 elevation (65% capacity). Attached is a copy of our drought contingency plan that outlines procedures for handling these situations.

GENERAL MANAGERS REPORT

Kevin Taylor presented the following items to the board:

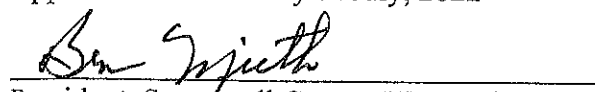
- 2022 Firework Show Report
- Personnel Update – Merced Ibarra
- ~~TCEQ Raw Water Reports~~
- 2022 CCR
- 2022 Preliminary Appraisal Values
- 2023 TCDRS Retirement Plan Rate
- Water Line Extension Update
- Bank Account Report
- Water Usage Report
- Park Attendance Report
- Quarterly Financial Report
- Monthly Financial Reports and Bank Statements

No further business was brought to the table. Motion was made by Lee Magee and seconded by Nemo Britton to adjourn. Motion carried and meeting adjourned at 9.:04am.



Kim Daniels, Assistant Secretary

Approved this 11th day of July, 2022



President, Somervell County Water District